

LEADERS TRAINING

TM
DIXONTECH

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CCMP

CERTIFIED CHANGE MANAGEMENT PROFESSIONAL

CCMP - DIXONTECH.UK/COURSE/ML25

CODE	ML25
DAYS	5 DAYS
DURATION	25 HOUR
FORMAT	ON-SITE
CERTIFICATE	ACHIVEMENT

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DIXONTECH
LEADERS ACADEMY

CCMP - CERTIFIED CHANGE MANAGEMENT PROFESSIONAL

TRAINING OVERVIEW

In the ever-evolving corporate world, change remains the only constant, pushing organizations globally to adapt continuously to stay competitive. Effective Change Management is vital in this fluid landscape, acting as a strategic asset for businesses managing shifting market conditions. The increasing need for Change Managers has made this profession both secure and rewarding. As John Kotter, a renowned expert in the field, once said, "Change is the engine of progress in organizations and societies."

Proficiency in Change Management is essential for professionals who aim to lead and implement transformations within organizations. Change Managers, Project Managers, HR professionals, and leaders at all levels must master this discipline to ensure the smooth execution of change initiatives. This APMG CCMP Training is designed for individuals who want to become agents of change, regardless of their industry or background.

In this intensive 5-day Certified Change Management Professional™ (CCMP) Training, participants will embark on a comprehensive journey through Change Management. Experienced trainers with years of expertise will guide the course, providing a solid foundation in Change Management principles and practices. Participants will delve into key areas such as managing workforce transitions, departmental restructuring, and responding to rapid business changes. According to a recent report, the market for Certified Change Management Professionals™ (CCMP) is expected to grow significantly, reaching an estimated value of \$2.4 billion by 2028, reflecting the rising importance of skilled Change Managers in the corporate sector.



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Invest in training,
cultivate greatness

PREREQUISITES OF THE CCMP TRAINING

There are no formal prerequisites for **Certified Change Management Professional™ (CCMP)** Training. However, a basic understanding of Change Management concepts can be beneficial.

TRAINING IS TAILORED TO

- Change Managers
- Project Managers
- Programme Managers
- Operational Managers
- Business Analysts
- Human Resources (HR) Professionals
- Senior Leaders and Executives



CERTIFIED CHANGE MANAGEMENT PROFESSIONAL - CCMP

In the ever-evolving corporate world, change remains the only constant, pushing organizations...

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BY THE END OF THIS TRAINING COURSE, DELEGATES WILL BE ABLE TO

By the end of the Accredited Change Management Courses, delegates will be able to develop Change Plans, ensuring organizations thrive in the face of evolving landscapes.

- Understand the different phases of the Change Management process
- Identify and manage resistance to change
- Communicate effectively with stakeholders
- Build a sense of urgency for change
- Develop and implement a change management plan

TRAINING METHODOLOGY

DixonTech's Certified Change Management Professional™ (CCMP) training uses a hands-on, interactive methodology. Participants engage in real-life case studies, group discussions, and practical exercises designed to reinforce change management principles. Experienced trainers provide personalized feedback, ensuring each participant gains a comprehensive understanding of managing organizational change effectively. This immersive approach guarantees that participants can immediately apply their new skills in their professional roles.

MODULE 1

INTRODUCTION TO CCMP

- What is Business Change?
- The Benefits and Risks of Business Change

MODULE 2

ORGANISATIONAL CHANGE

- Business Transformation
- Business Transformation Stages
- Factors for Success
- Risk Management
- Process Mapping
- Evaluating Existing Processes
- Identifying Areas for Improvement
- Aligning Organisation Structure and Job Roles
- Implementing and Operating New Changes
- Stakeholder Engagement

MODULE 3

APPROACHES TO CHANGE

- Individual Change
- The 'People' Side of Change
- Five Elements of Individual Change
- Team Change
- Organisational Change
- Organisational Readiness
- Why is Change Required?
- Lead Change

MODULE 4

CHANGE IMPACT AND ANALYSIS

- Planning and Measuring Change
- Directing Change
- Perspectives and Responses
- Exploring Change Failure
- Influences and Concerns
- Change Principles
- Communication
- Overcoming Challenges
- Maintaining Change

**For more information about
DIXONTECH Leaders training
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